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4	UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF WASHINGTON	
5	AT SEATTLE	
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7 8	EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,	NO. 2:22-cv-01102-RSM
9	Plaintiff,	
10	v.	ORDER ENTERING CONSENT DECREE
11	SMARTTALENT LLC,	
12		
13	Defendant.	
14	ORDER	
	The Court, having considered the stipulated Consent Dec	ree of the parties filed concurrently
15	The Court, having considered the stipulated Consent Decherewith, HEREBY ORDERS THAT the Consent Decre	
15 16		e be, and hereby is, approved as the
15 16 17	herewith, HEREBY ORDERS THAT the Consent Decre	e be, and hereby is, approved as the This lawsuit is hereby dismissed with
15 16 17 18	herewith, HEREBY ORDERS THAT the Consent Decre final decree of this Court in full settlement of this action.	e be, and hereby is, approved as the This lawsuit is hereby dismissed with retains jurisdiction of this matter for
15 16 17 18 19	herewith, HEREBY ORDERS THAT the Consent Decre final decree of this Court in full settlement of this action. prejudice and without costs or attorneys' fees. The Court	e be, and hereby is, approved as the This lawsuit is hereby dismissed with retains jurisdiction of this matter for
15 16 17 18 19 20	herewith, HEREBY ORDERS THAT the Consent Decre final decree of this Court in full settlement of this action. prejudice and without costs or attorneys' fees. The Court	e be, and hereby is, approved as the This lawsuit is hereby dismissed with retains jurisdiction of this matter for
15 16 17 18 19	herewith, HEREBY ORDERS THAT the Consent Decre final decree of this Court in full settlement of this action. prejudice and without costs or attorneys' fees. The Court purposes of enforcing the consent decree approved herein	e be, and hereby is, approved as the This lawsuit is hereby dismissed with retains jurisdiction of this matter for
15 16 17 18 19 20 21	herewith, HEREBY ORDERS THAT the Consent Decre final decree of this Court in full settlement of this action. prejudice and without costs or attorneys' fees. The Court purposes of enforcing the consent decree approved herein IT IS SO ORDERED	e be, and hereby is, approved as the This lawsuit is hereby dismissed with retains jurisdiction of this matter for
15 16 17 18 19 20 21 22	herewith, HEREBY ORDERS THAT the Consent Decre final decree of this Court in full settlement of this action. prejudice and without costs or attorneys' fees. The Court purposes of enforcing the consent decree approved herein IT IS SO ORDERED DATED this 6th day of August 2024.	the be, and hereby is, approved as the This lawsuit is hereby dismissed with retains jurisdiction of this matter for a until it expires according to its terms.
115 116 117 118 119 220 21 222 223	herewith, HEREBY ORDERS THAT the Consent Decre final decree of this Court in full settlement of this action. prejudice and without costs or attorneys' fees. The Court purposes of enforcing the consent decree approved herein IT IS SO ORDERED DATED this 6th day of August 2024.	e be, and hereby is, approved as the This lawsuit is hereby dismissed with retains jurisdiction of this matter for

EEOC v. SMARTTALENT LLC 2:22-cv-01102-RSM ORDER ENTERING CONSENT DECREE – 1

1	Presented by:		
2	ROBERTA STEELE Regional Attorney	KARLA GILBRIDE General Counsel	
3		CUDICTODIED I ACE	
4	Damien Lee Assistant Regional Attorney	CHRISTOPHER LAGE Deputy General Counsel	
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9	Mariko Ashley Trial Attorney		
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11	BY: /s/ Roberta Steele		
12	Roberta Steele Equal Employment Opportunity Commission		
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18	BY: <u>/s/ Daniel Culicover</u> (per email authorization dates July 30, 2024) Sarah Turner		
19	Daniel Culicover		
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21	Seattle, WA 98104		
22	Attorneys for Defendant		
23			
24			
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1	CERTIFICATE OF SERVICE	
2	I hereby certify that on this date, I electronically filed the foregoing with the Clerk of the	
3	Court using the CM/ECF system.	
4		
5	DATED this 2 nd day of August, 2024	
6	/s/ Jimmy Yen	
7	JIMMY YEN Paralegal Specialist	
8	Equal Employment Opportunity Commission	
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